

Purchase Victory Loan Bonds and Complete the Job!

LABOR CLARION

Official Journal of the San Francisco Labor Council (A.F.L.)

Vol. XLIII

San Francisco, November 16, 1945

No. 42

San Francisco War Chest Thanks Unions for Aid

The following letter was received from the San Francisco War Chest by President John F. Shelley:

"I received your letter giving me the estimate of the contribution to be made by assessments in the American Federation of Labor Unions, to which you have given such careful thought after consultation with Mr. George Johns and Mr. Maurice Hartshorn.

"We in the Chest are extremely grateful for this estimated pledge and it gives us a great deal of satisfaction to know how generously these unions have continued to support the War Chest. We are very conscious of the change in the employment situation this year and feel that this is a very good showing.

"We will acknowledge the amount contributed directly to each of the unions which have made this total pledge possible, but please express to the member unions of the Labor Council the sincere thanks of the San Francisco War Chest for this contribution. Very truly yours,

"HAROLD R. MCKINNON, Campaign Chairman."

Chicago Furniture Workers Winning Better Conditions

CHICAGO.—Miscellaneous Furniture Workers, No. 1608, Upholsterers' International Union, keeps pace with its sister locals here in obtaining wage increases and improved working conditions for its members. Among the numerous recent gains reported by President Archie Meikle are 5-cent hourly increases at Chicago Table Co., retroactive to July 21; Meilahn Brothers, retroactive to August 2, and the Palmer Specialty Co. Employees of the last-named also gained one week's paid vacations.

Additional contract improvements negotiated by No. 1608 are increases up to 15 cents hourly in minimum rates at the Hoffmann Table Co., together with three paid holidays; one week's paid vacation at the J. C. Plating Co.; and substantial increases with six paid holidays at the Lewisburg Chair Co. Similar gains are expected to result from current negotiations for new contracts with other firms.

Speakers Describe Despair Among Europe's War Victims

NEW YORK.—Lack of bare necessities that make European war victims both desperate and despairing was described by speakers at a forum of the Manhattan division of the American Women's Voluntary Services. The meeting was the second in a series on problems of the peace.

Holland has been compelled to set aside hospitals for the worst cases of starving children, Mrs. Edgar W. Leonard, chairman of the women's division of American Relief for Holland, told the forum. Mrs. Leonard returned recently from a six weeks' observation tour of Holland made on behalf of the National War Fund. Inmates of the hospitals, she said, were "tiny, discolored creatures with sticklike limbs," too weak to turn in bed. The plight of adolescents who lost their parents was even more tragic, for these, she explained, had lived in whatever shelters they could find for so long that they are now mentally broken. Mary Margaret McBride, radio commentator, who made a tour of France and England, told of the sufferings resulting from lack of coal. "It's not just a shortage of coal," she explained; "there just isn't any."

Brewery Workers' Chief Dies

CINCINNATI.—Joseph Obergfell, 64, general president and secretary-treasurer of the International Union of United Brewery, Flour, Cereal and Soft Drink Workers of America (unaffiliated), died at midnight, November 2, in the Bethesda Hospital, Cincinnati, after an illness of approximately two months.

He is survived by his widow, Mrs. Erna Weier Obergfell of Cincinnati; a sister, and a brother. Services were held at the Mack Johnson funeral home in Cincinnati November 5, and in Sacred Heart Church, Indianapolis, November 6, with burial in the St. Joseph Cemetery, Indianapolis.

Policy Statement

The Bay Cities Metal Trades Council adopted the following policy at its meeting held November 13, 1945:

"That the Bay Cities Metal Trades Council never did and does not now recognize the strike of the C.I.O. Machinists' Lodge, No. 1304, in the East Bay and neither will the Council condone or support the strike or efforts of any Union or Unions in the San Francisco Bay area who either actively or morally support Lodge 1304 or any other subversive group, Union or Unions which are dual to or whose policy is contrary to the policy of and the best interests of the A.F.L. and its affiliated national and international unions."

Labor Strife Can Be Prevented, Says Green

WASHINGTON.—Strife of any kind can only be prevented by removal of its causes, President William Green of the American Federation of Labor emphasized in addressing the national Labor-management conference here.

Green was among several representatives of Labor, management and government who spoke at the session, opened with an address by President Truman, who appealed to the conference to formulate a "broad and permanent foundation for industrial peace and progress."

Definite Policy Needed

President Truman warned the delegates that failure to prevent industrial strife would mean intervention by Congress and asked them to make recommendations for a "definite policy in the field of labor relations." He urged the following points:

- 1—Genuine collective bargaining.
- 2—If bargaining fails, use of impartial machinery for reaching decisions based on facts "instead of rumors, or propaganda or partisan statements."
- 3—Peaceful negotiation of contracts and methods of peaceful adjustments of disputes arising under these agreements.
- 4—A substitute for jurisdictional disputes.

President Green States Views

Taking the position that consideration of "controversial subjects, such as wages, full employment and legislation" would result in failure of the conference, President Green urged that the meeting confine itself to developing of industrial disputes machinery.

The A.F.L. head said that wage questions should be dealt with through collective bargaining on an industry or plant basis. He termed the conference "an industrial peace conference, the purpose of which is to evolve a plan through which employers and workers can arrive at the best obtainable way of working together, producing together and serving the public together in harmony."

"It is not a conference to outlaw all disputes and abolish all strife," he said. "Instead, we are commissioned to seek and, if possible, find a way to minimize industrial strife and deal with the cause or causes of strikes and lockouts."

Causes Must Be Removed

"Strife of any kind, and industrial strife as well, can be prevented only through the removal of its causes. To attempt to outlaw disputes by legal mandate is to ignore the real problems that underlie disputes."

"Labor cannot and will not forfeit its right to protest," Green added. "It cannot and will not surrender the right to strike. The right to strike is a part of the free enterprise system."

Early Press Time!

Correspondents having copy for the edition of November 23 can insure publication of their material by having copy in the *Labor Clarion's* office not later than November 19. This applies to this one edition only.

Truman Asks House to Act on Public Works

WASHINGTON.—Reminding the House Appropriations Committee of his previous request for \$107,500,000 for public works planning and contract authorizations, President Truman asked for "prompt and favorable consideration."

In his state of the union message, Truman said funds were inadequate for the reconversion period, and urged additional money.

Of the total cost, \$50,000,000 would go for planning of State and local public works and \$57,500,000 for contract authorizations. The Independent Offices Appropriation Act of 1946 provided \$17,500,000 for these purposes.

"The matter of advance planning is one in which I have always had a close personal interest," the President wrote, adding:

"To have available for immediate construction a well developed and completely planned shelf of worthy public works projects is the best insurance available."

Advance planning of public works is strongly supported by the American Federation of Labor.

Council's Position Given In Machinists' Situation

Incorporated in the minutes of the meeting of the San Francisco Labor Council of November 9 (page 7, this issue) will be found a report concerning the findings and recommendations of the joint committee that met practically the entire week of November 4 going over various phases of the situation brought about by the strike of Machinists' Lodge, No. 68. It will be noted that through the endeavors of members of the Labor Council, Building and Construction Trades Council and the Bay Cities Metal Trades Council executive committees, the parties to this dispute were brought together and further negotiations were resumed. The report should be read by all as it is the official report, and is, therefore, an authentic account of the activity of the joint committee.

Green Asks Local Help For Anti-Poll Tax Bill

WASHINGTON.—A.F.L. President William Green urged all State Federations of Labor and city central bodies to prevail upon their Senators to support H.R. 7, the bill outlawing the poll tax. Mr. Green said in his letter:

"The American Federation of Labor is seeking to secure the enactment of this legislation so that the right to vote in many southern States will not be restricted through the imposition of poll tax requirements. This bill is now pending in the Senate Judiciary Committee. You can help us very greatly if the representatives of your unions affiliated with State Federations of Labor and city central bodies, as well as the officers of State Federations of Labor and city central bodies, will communicate with their respective senators and urge them to support this anti-poll tax legislation."

Tri-Party Zone Conference

It has been announced that the Shipbuilders' Wage Stabilization Committee endorsed a tri-party zone conference of Labor, management and government in the city of Spokane, Wash. The confab is scheduled to get underway on Wednesday, November 21. The expectations are that all Pacific Coast metal trades councils will have representatives present. Thomas Rotell will represent the Bay Cities Metal Trades Council.

Return Statistical Blanks

If you, as secretary of a union affiliated with the San Francisco Labor Council, have received a statistical blank from the Council and have not filled it out and returned it, do so immediately. Returning the blank completed will enable the Council to properly function as the information requested is important and is desired to keep up-to-date the records of unions affiliated.

No Ball Players' Union!

The prospects that baseball players in Organized Baseball would get together and form a union has been dispelled for the present by the appointment of Herold D. ("Muddy") Ruel as Baseball Commissioner Albert B. ("Happy") Chandler's assistant and technical advisor. By the appointment of Ruel it is purported that the ball players will have a friend at court. It has been rumored that the players were toying with the union idea, brought about, no doubt, by the post-war unrest. Players of the Pacific Coast League are said to have first suggested union organization.

Harry Hopkins to Decide New York Cloak Pay Issue

NEW YORK CITY.—Starting his first case as impartial chairman of the women's coat and suit industry in the New York area, Harry L. Hopkins, confidential adviser to the late President Roosevelt, announced that the issue of a 20 per cent general increase had been referred to him.

The increase is asked by the Joint Board of Cloak, Suit, Skirt and Reefer Makers' Unions.

After a meeting in Hopkins' office of eight managers of local unions, affiliates of the International Ladies' Garment Workers' Union and directors of four manufacturers' groups, Hopkins said that fortunately this industry has machinery worked out by which—when negotiation does not succeed—the impartial chairman can make the decision and that becomes binding on both groups."



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Borden Company Workers Honored for Long Service

Presentation of 40- and 25-year service emblems to members of the California Borden Company took place during the first meeting and banquet of the Quarter-Century Club of the company at the Fairmont Hotel on Tuesday, November 13. Those members of the company who have completed 40 years of continuous service received gold lapel emblems set with two diamonds; those with 25 years of service received the same emblem set with one diamond. For women members of the club, a pin type emblem was presented. Members of Milk Wagon Drivers' Union, No. 226, honored with emblems were:

Roy M. Kring
Anthony Cogozzo
Julius Goldberg
Minor Van Arsdell
John Imwinkleried
Joseph Schatt
Alexander Jackson
Charles G. Fernquist
John B. Kaelin
Charles H. Callegari
John Sybenga
Albert M. Brown
Henry F. Rose
William K. Larrick
Charles W. Hobday
Joseph Cabral
John M. Petersen
Roy P. Horne
Carl Dierks
Antone V. Carlos
David P. Lang
Harry K. Lackmann

Nicholas Wegner
Frank M. Robb
Leland Roussel
Richard H. Stewart
Walter I. Syme
Jeremiah T. Guiney
Frank A. Williams
Alfred Hadden
Charles Wieland
Frank Serpa
Peter Quist
Gustav V. Blatter
Joseph Wettstein
Frank Duarte
Frank E. Mayman
Reo W. McCaslin
Leon Antonioli
James A. Farrell
Charles L. Hirrel
Bryce W. Bannatyne
Alfred Steffes
John J. Benone

William Smith

Job Placements Down

WASHINGTON.—Job placements and referrals by the U. S. Employment Service offices fell off during September, though job seekers and applicants for unemployment benefits made a record total of 7,381,000 visits to the offices, a number 25 per cent greater than in August, Robert C. Goodwin, U.S.E.S. director, reported. Goodwin attributed the decline in job placements and referrals in part to tightening of skill and experience standards by employers.

He said another reason for the decline was that there were fewer jobs available "with wages in keeping with the skill and experience of the workers." The U.S.E.S. make 1,267,000 referrals to non-agricultural jobs during September, a reduction of 13 per cent from August. Actual placements dropped 25 per cent, totaling 614,000.

State Civil Service Exams

November 28—Junior public health analyst, starting salary \$200 month, and head waiter-waitress, \$160 month.

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Labor Pickups

Ed. M. Weston, prominent in the Seattle Labor Movement, won the presidency of the Washington State Federation of Labor over James A. Taylor, incumbent for 17 years. The runoff election vote was: Weston, 24,895; Taylor, 13,047.

George W. Lawson was elected for the thirty-second consecutive time as secretary of the Minnesota State Federation of Labor.

Seventeen members of Minneapolis Typographical Union received 50-year membership buttons from Mayor Hubert H. Humphrey at a recent meeting of that union.

Five candidates for the city council of Sacramento bearing the endorsement of the Federated Trades Council of that city were returned to office in the biennial municipal election.

Morris Edgar ("Smokey") Thain, member of Teamsters' Union, No. 224, will receive \$472,000 inheritance if he holds his job one year starting November 20; if he stays happily married and abstains from liquor for the same time. He says he can do all of the above.

Victory Loan Labor Notes

In Labor unions throughout all of Northern California, a patriotic plea for purchase of Victory Bonds during the great Victory Loan Drive is being sounded—and is being met with enthusiastic response, according to A.F.L. and C.I.O. leaders. C. J. Haggerty and Mervyn I. Rathborne, State secretaries, respectively, of the A.F.L. and the C.I.O., are directing the drive among their respective Labor groups. In San Francisco, bond selling in union ranks is being spurred by State Senator Jack Shelley, president of the San Francisco Labor Council, and George Wilson, local secretary of the C.I.O.

Washington, D. C., barbers let their money do the talking at a recent Victory Bond rally of Barbers' Local, No. 239, A.F.L., held at the Pythian Temple there. Over 400 members of the local purchased \$10,000 worth of "E" Bonds on the spot. Another \$500 bond was purchased from the treasury of the local.

Masters, Mates and Pilots, No. 90, have purchased \$50,000 worth of Victory Loan bonds, it was reported by Captain C. F. May. This purchase is one of the first reported by a Labor organization of the city.

Protest Against Argentine

PARIS.—The workers' group at the International Labor Conference here has protested against the seating of the entire Argentine delegation, according to the International Labor Office. Leon Jouhaux, French workers' delegate to the conference and secretary of the French Confederation of Labor, launched the attack in behalf of the workers. Mr. Jouhaux was a prisoner of the Germans during the war. The British workers' delegate, Joseph Hallsworth, said "the purpose of the protest is to indicate that workers are not prepared to continue discussion at which the presence of a fascist government is allowed." Mr. Hallsworth is a member of the general council of the British Trades Union Congress and General Secretary of the National Union of Distributive and Allied Workers.

T.B. Xmas Seal Goal

Setting a national goal of \$15,500,000 for the 39th Christmas Seal Sale Campaign for an expanded program to fight tuberculosis, Dr. Kendall Emerson, Managing Director of the National Tuberculosis Association, has issued the following statement: "The myth that tuberculosis is nearing the point of being conquered has received two rude shocks of late. The first is the discovery of tens of thousands of unsuspected cases through mass X-ray procedures. The second is autopsy proof that the infection rate has not lessened proportionately to the decline in mortality."



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10th R.W.L.B. Policy in Pending Dispute Cases

The Tenth Regional War Labor Board adopted the following resolution unanimously on November 1:

"Whereas, The National War Labor Board on November 2, 1945, directed regional boards to return to the parties for settlement through collective bargaining all issues involving the application of Executive Order 9599 as amended by Executive Order 9651 in pending dispute cases, including those cases in which the parties agreed to be bound by a directive order, and

"Whereas, The national board in the same resolution authorized the regional boards in their discretion to continue to issue recommendations based upon Executive Order 9328 and the May 12, 1943, clarifying directive in appropriate instances, without prejudice to further collective bargaining under the new executive orders; therefore, be it

"RESOLVED, That it shall be the general policy of the Tenth Regional War Labor Board to continue to consider pending disputes as to all issues coming under Executive Order 9328, without prejudice to further collective bargaining under the new executive orders, and issue recommendations thereon, and to refer back to the parties for collective bargaining all matters under Executive Order 9599."

"Soviet Union and the Far East"

Can the United Nations remain united in the face of an Asia racked by civil strife? The key to this and other compelling problems may well be in the role the Soviet Union will play, according to the Russian General, Victor A. Yakhontoff. Thoroughly qualified to clarify the interests and security requirements of the U.S.S.R., General Yakhontoff will discuss "The Soviet Union and the Far East" at the Palace Hotel, Gold Ball Room, on Tuesday evening, November 20, at 8 o'clock, under the auspices of the American Russian Institute. General Yakhontoff has been active in educational work concerning Russia—has been guest speaker on the Chicago Round Table and the University of Southern California's Institute of International Relations, and since 1944 has been conducting courses at the New School for Social Research in New York.

Three C.I.O. Raids Smashed

WASHINGTON.—The United Textile Workers of America smashed three more attempts by the C.I.O. to raid its cotton and woolen mills in New England and the South. First of the new U.T.W. victories occurred at the Empire Worsted Mills, Jamestown, N. Y., where the A.F.L. union won by 231 to 181. The attempt to grab control at the Goodall-Sanford Mills, Sanford, Me., was killed by 1285 votes to 668. The challenge to the U.T.W. at the Montgomery Cotton Mills, Montgomery, Ala., was wiped out by a vote of over 6 to 1 in favor of the U.T.W.

Birthday Observance

A year of service to the community, primarily in the fields of housing and employment, will be marked by the Council for Civic Unity of San Francisco on Monday, November 19, at 7 p. m., with the first annual dinner and meeting to be held in the Crystal room at the Whitcomb hotel. Mrs. Robert McWilliams is chairing the arrangements committee.

Peru Ratifies I.L.O. Treaties

MONTREAL.—The Peruvian Congress has ratified 11 International Labor Conventions, the International Labor Office announces. As a member state of the I.L.O., in ratifying these conventions, Peru is committed to take measures which will give effect to these treaties, and to report annually to the I.L.O. on these measures.

Union Label Column

October 29 through November 2 are the dates set for the 1946 A.F.L. Union Label and Industrial Exhibition. The time for the A.F.L.'s big show was determined at a meeting of the officials of the Central Trades and Labor Union of St. Louis and vicinity and the St. Louis Union Label Trades Section. It will be held in the spacious Henry W. Kiel Municipal Auditorium. The location is very desirable because St. Louis is advertised as "the city surrounded by the United States."

The Union Label exhibition promises to be one of the foremost Organized Labor events of the coming year. Many national and international unions are now planning to have individual booths to display their union-made goods as well as to demonstrate union services. They are also urging the manufacturers and merchandisers of articles that are union-made to obtain display space at once in order to exhibit their respective products.

The last Union Label Exhibition, held in Cincinnati, was highlighted by personal appearances by stars of screen and radio. A greater number of celebrities are expected to appear next year. They will furnish top-flight entertainment during the entire week in addition to the educational value of the show.

This Union Label project is the best good-will-building occasion for Organized Labor, management, and consumers alike. All groups will co-operate to make this gala event an outstanding success.

The American Federation of Labor and the Union Label Trades Department have entered into a contract with the Women's International Exposition of Arts and Industries for exhibit space at its next show to be held November 13 to 18, 1945, in Madison Square Garden, New York City.

Union Label Leagues have been unusually active during the past year. Union Label Leagues in joint action with Union Label committees of central labor unions and women's auxiliaries are the nucleus for all Union Label campaigns and various local activities.

To Hold State Convention

BRIDGEPORT, Conn.—Secretary-Treasurer Harold V. Feinmark announced that the Connecticut Federation of Labor will hold its deferred convention in Waterbury on January 9 to 12, 1946. Originally scheduled for last September, the convention was postponed when the Office of Defense Transportation declined to give its sanction. When the O.D.T. ban was lifted, President Timothy M. Collins and Secretary-Treasurer Feinmark were authorized by the Executive Council of the State Federation to make suitable arrangements at the earliest possible date for the convention.

Retirement Age Lowered

NEW YORK.—The mandatory retirement age for officers and employees of the Grand Lodge of the International Association of Machinists was cut from 70 to 65 years at the 21st quadrennial convention in Manhattan Center. The 900 delegates also voted an increase in the maximum pension to \$220 monthly.

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Progress Is Noted in Labor Peace Meeting

WASHINGTON.—Taking note of the fact that employer representatives at the Labor-Management Conference have unqualifiedly endorsed collective bargaining, President Martin Durkin of the United Association of Plumbers and Steamfitters hailed this fact as a sign of progress in Labor relations.

Speaking over the A.F.L.'s "Labor-U.S.A." radio program, Mr. Durkin said: "Ten years ago that would have been considered almost revolutionary doctrine for a businessman. Collective bargaining was not universally accepted, nor was it widely practiced. Many employers absolutely refused to sit down together with representatives of Labor unions to talk things over. The very fact that conditions have changed so rapidly in only ten years and collective bargaining is now recognized as the only sensible and democratic procedure between Labor and management proves that substantial progress already has been made and indicates that even greater progress can be achieved in the future."

Phone Rates Cut

From all points throughout the Pacific Coast, telephone rates to Honolulu and Alaska will be reduced, it was announced by N. R. Powley, president, The Pacific Telephone and Telegraph Company. Typical examples of these rate reductions for a three minute conversation are quoted below:

	WEEK DAY	SUNDAY
San Francisco to Honolulu.....	\$7.50	\$6.00
San Francisco to Juneau, Alaska....	6.00	4.50

Loses Delegateship

Following public announcement that Dan Mah had accepted and is now secretary of the Community Party in this area, announcement has been made that Mr. Mah forfeited his seat as a delegate to the Labor Council.

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Published Weekly by the
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San Francisco, 3, California
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CHAS. F. CRAWFORD, Editor and Manager



SUBSCRIPTION RATES

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Changes of address or additions to union mail lists must come through the secretary of each organization. Members are notified that this is obligatory.

Entered as second-class matter August 10, 1918, at the post office at San Francisco, California, under the Act of March 3, 1879.

Thanksgiving

This is the season when editorial writers of the Nation's press propound the blessings of the day, Thanksgiving. It is fitting that they do so, for it is good for the soul to recount the many blessings of life. This year we approach the festive day with more than a thought of the Thanksgiving repast. Have we not concluded a final victory over an aggressor who would have torn from us every vestige of civilization and reduced us to slavery? Are not our loved ones being united within that circle we call "home"? There are many more items that can properly be placed under the general heading of "thanksgiving." However, someone reading this has in his mind's eye the Labor trouble within the confines of our Nation, and he may reflect a bit on picket lines, people out of work through strikes and lockouts. He may reflect upon the greed and selfishness of those in high places. The writer of this paragraph realizes all this and he too reflects upon the present-day situation. On these reflections, he will bow his head and give thanks that he is permitted to live in such a Nation as the United States of America, with all its imperfections. So we say, that as we inherited many blessings from our pilgrim fathers so will the future life yield the fruits from our endeavors. Organized Labor has played and will play its important role of improving the lot of working men and women of our country so that each Thanksgiving Day may be truly a day of thanksgiving.

Editorial by O.P.A.

We have been accustomed to think of the farmer as a producer. Today the farmer knows he is a consumer just like city folks. He needs not only farm equipment but also household equipment. He is competing with the urban dweller for vacuum cleaners, washing machines, pots and pans, radios, automobiles. Like everybody else, his family needs shoes and clothes.

The farmer would like to get higher and higher prices for the things he produces. But does he realize that the cost of raw products is soon reflected in the cost of the many items he wants to buy for his home and his farm? He is on both ends of the inflationary cycle.

Reliable reports from the countries that are even now groaning under the burdens of inflation furnish the deadly parallel. Meat sells for \$11 a pound, butter for \$12 a pound, eggs \$18 a dozen. Fine for the farmer, you say.

Just a minute. The same farmers pay \$120 for a pair of shoes, \$800 for a shirt, \$10,000 for a tire. Now, is he doing so well?

The example is convincing. When inflation hits a country everybody is loser. The more you make the more you must spend, until your money becomes practically worthless.

Let us still pay the farmer 35 cents for eggs so he can still buy a \$2 shirt.

Your Stake in World Affairs

QUES.—I understood the first meeting of U.N.O. would take place in December. What is the purpose of the meeting scheduled for early January?

ANS.—The first meeting of the General Assembly, scheduled for December 4, has now been postponed to the first week in January. At this meeting the General Assembly will appoint the Secretary-General, decide on its headquarters, and set up the various organs of the United Nations provided for under the Charter—the Security Council, the Economic and Social Council, the Trusteeship Council, and the World Court.

Wisdom

"War never leaves, where it found a nation."—Edmund Burke.

What Do You Do?

By RUTH TAYLOR

Don't you dislike people who always say things in a positive tone? I know one person who prefaces most remarks with a definite "There isn't a doubt about it." Frankly, even when I agree with him, I find an argument on the other side.

There's danger in being too definite. If you say "This—or else," the chances are that it will be "or else." The word danger, you know, is derived from dominium, the Latin word for domination.

I don't mean you must appease those to whom you speak. There's a lot of difference between appeasing and compromising or even conceding. Only those who are willing to live in complete isolation, to withdraw from the world, can avoid doing one of the three.

To appease is to placate, or to pacify. To compromise is to adjust or settle by mutual concessions, or by a partial surrender of claims, purposes or principles. To concede is to allow as a right, to assent or acquiesce in the propriety or truth of, to admit.

Never appease—when appeasement means giving up a principle—but do appease when it is a question of speaking fairly and calmly. A soft answer turneth away wrath, and a pleasant way of speaking averts antagonism.

Compromise only on material things. And then do not compromise with another person's rights or freedoms. Be willing to give up advantages but negotiate from strength not weakness, and never at other people's expense.

Concede—yes—when concessions are in order. Always be willing to concede the rights of other people to be the same as your own. But do not concede your own ideas of right nor your own rights.

Admiral Hart is quoted as the author of a prayer which sums it all up. "Dear God, give us strength to accept with serenity the things that cannot be changed. Give us courage to change the things that can and should be changed. And give us wisdom to distinguish one from the other."

All of this is on a personal basis, it is true, but it is only as we learn first to apply rules of conduct to ourselves can they form the basis of rules of conduct for a group or a nation.

If we, as individuals, learn to act toward our fellow men in the proper spirit, then can we as peoples enter into the full exercise of freedom which is the right of all men.

Limiting Job Placements

(From Tacoma Labor Advocate)

Labor is rightly dissatisfied with the Senate action in returning job placement offices of the United States Employment Service to the forty-eight States. And late reports from the Nation's capital indicate that an effort will be made to get the House to reject the amendment to the unemployment compensation bill.

American Federation of Labor officials point out that only a national service can handle post-war employment problems; State services will impose impossible barriers to placement of workers all over the Nation, as needed.

During the reconversion period, employment problems will be as much national as State, requiring national rather than State functioning. Workers will soon actively resent limitation of job opportunities within State lines, regard it as smacking too much of peonage. It is probable that employers will also resent being limited to a State labor market for workers.

As long as the unemployment bill remains deadlocked in the House Ways and Means Committee, its status at this writing, the U.S.E.S. will continue functioning on a national scale. But if the bill comes before the House, there is danger that the job offices will be returned to the States by the votes of short-sighted congressmen. The A.F.L. is watching the situation closely and will take action when necessary.

New Guidance Agency

Support of a San Francisco Urban League, to be affiliated with the National Urban League for social service and improvement of employment conditions among the Negro population, was approved by the Board of Directors of the Community Chest of San Francisco this month. The National Urban League, which has affiliates in 50 other cities, will advise in the selection of staff and development of an effective program for improvement of housing, health, education, recreation and employment opportunities for San Francisco's war-increased Negro population.

Pictureless Cartoon

A mother who had a daughter employed in defense work in Washington wrote to ask her what she was doing. The reply follows:

"I work in the data-analysis group of the aptitude-test sub-unit of the worker analysis section of the division of occupational analysis and manning tables of the bureau of labor utilization of the War Manpower Commission."

Working It Out

By FRANCES PERKINS

One of the outstanding problems in human affairs today is the problem of internal hatred, separatism and disunion in almost every country in the world. Perhaps this is the aftermath of war. But the seeds of this state of affairs were planted thousands of years ago and lie deep in the black and hidden part of the nature of man.

Trade Unions in almost every country in the world have been the subject of dislike, prejudice and discrimination at some time in their history and every American trade unionist who today enjoys the protection and security of his union and his membership in it can give thanks for the gradual improvement which our free institutions of law, of church, of the press have brought about in custom, in practice and in public opinion.

The Wagner Public Labor Relations Act removed very effectively the final legal discrimination against trade unions by prohibiting the discharge of any man or woman because of trade union affiliation or activity. This, combined with the requirement of the act that employees should be permitted freely to form trade unions for collective bargaining and to choose their own representatives for collective bargaining, put the trade unions and their members at last on a free and safe footing in the social and economic life of our country. But the discrimination and prejudice against trade unions and their members had been so severe that this law was a public necessity in 1935.

Today trade unionists not only function freely in the economic field but are respected members of every civic enterprise for the common good. Members of trade unions, therefore, having experienced prejudice and discrimination, are amongst the most sympathetic groups to the idea that we ought as a nation to free ourselves of all discriminatory practices and build up a social life of fairness, mutual respect and a live-and-let-live policy.

But prejudice is real and before we condemn it in others we need to see what prejudices we have in our own hearts. Prejudice and antipathy of one group for another are natural among primitive people. It rests on fear. In more sophisticated societies it may rest also on pride, but fear in savage and simple people drives them to violence and alarmed actions against people who look and behave differently.

One tribe hates another tribe out of fear—simple animal fear. Many tribes establish secret totems by which they may know those like them who live according to their standards over a wide geographical area. Later the prejudice and fear are associated on a broader basis and men fear people only when their behavior or appearance is markedly different. The black and white, the red and yellow are clearly marked. Physical characteristics, shape of features stand out, dietary habits vary between tribes and the mutual fear becomes associated with these differences.

Later, as one group or tribe is more successful in war or in agriculture, the fear of the others is based on the fear of economic destruction, fear of loss of food, of loss of comfort. Later in modern times a fear of loss of jobs or means of living expresses itself and quickly this fear turns into pride on the part of the more successful as distinct from the less.

So it comes about that we have in many foreign countries dislike and prejudice, unfairness—even hatred—of one economic group, of one nationalist or racial group against another within the same country, within the same economic or geographical area. We Americans raise our eyebrows and ask why the Bohemians and Croats can't live together peacefully and co-operatively within one area. The answer is fear, pride, prejudice. Why can't the English and Irish in those tiny islands, so economically dependent upon each other, co-operate and build mutual trust? The same answer.

We often forget in the midst of our reproaches to other people that we Americans have certain prejudices of our own and that there is not always co-operation, goodwill, tolerance between groups of different backgrounds, much as that co-operation is needed for the successful functioning of our economic life, our social life, and the progress of our practice of Democracy which we all love and admire.

The Trade Unions need to take a hand in helping the rest of the community first to overcome the remaining prejudices against themselves and second to overcome racial, religious and minority group prejudices in every community in which trade unionism flourishes. The sense of brotherhood which pervades trade unionism is a strong foundation for the growth of the spirit of brotherhood and social co-operation among all the people of our country.

What Next?

Sale of pre-packaged and refrigerated fruits and vegetables is being tested in ten Columbus, Ohio, stores of a national chain. The produce is said to retain vitamins and to have a much longer shelf life than when sold in the usual way. It is expected costs will be lowered by reducing spoilage.

Compulsory vs. Voluntary Arbitration Poll Results

The American Arbitration Association announces the results of a widespread polling of viewpoint on the question of Compulsory vs. Voluntary Arbitration. The opinions of corporations, Labor unions, and a representative cross-section of the public are reflected in this poll.

Over-all returns show that 69.7 per cent favor voluntary arbitration of labor disputes as against 30.3 per cent who favor compulsory arbitration.

Breaking it down into the various groups, unions voted better than 4 to 1 in favor of voluntary while corporations as a whole voted less than 2 1/3 to 1. A surprising factor was that the vote of the A.F.L. unions, while 3 to 1 in favor of voluntary, was a lower ratio than in the C.I.O., which was well over 6 1/2 to 1 in favor of voluntary. The editors of Labor papers voted 8 to 1 in favor of voluntary. The professional group voted only 1 1/2 to 1, while miscellaneous personal expressions were just over 2 to 1 in favor of voluntary. In other words, the over-all vote in favor of voluntary arbitration is 2 1/3 to 1.

Those who voted in favor of compulsory arbitration were asked to express an opinion either for or against a Government agency supplying the arbitrators. Nearly 3 to 1 voted against the Government providing the arbitrators.

Human Freedom Basis for Worldwide Workers' Unity

SPRINGFIELD, Ill.—World Labor unity, based on the principle of the freedom of Labor, was favored in a declaration adopted by the annual convention of the Illinois State Federation of Labor following the defeat of resolutions which would have put the convention on record as favoring affiliation of the American Federation of Labor with the World Federation of Trade Unions.

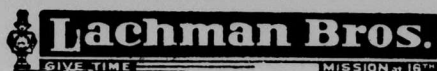
The declaration was drawn up by Victor A. Olander, secretary-treasurer of the State Federation. He pointed out that the United States "is the only nation in all history that has inscribed this basic freedom in a written constitution, not subject to modification by administrative edicts," adding that the "American Labor Movement, therefore, is the carrier of a torch of liberty which has as yet been scarcely lighted in other lands. National unity based on this principle can and should be followed by international unity. This cannot be attained, however, by seeking to develop mere forms of organization having little more than physical structure and perhaps political ambition. The great principle of human freedom must be made to permeate into the life of even the humblest laborer everywhere in every land all over the face of the earth."

A.F.L. Representative on Surplus Property Board

WASHINGTON.—Appointment of a Labor policy committee by the Surplus Property Administration, composed of representatives of the American Federation of Labor, the C.I.O., and the Railway Labor Executives' Association, was announced. The committee, which will meet periodically with Administrator Symington to discuss the disposal of government property and its relation to Labor, includes Boris Shishkin, A.F.L. economist. In announcing the appointments, Symington said "we are asking Labor's help in disposing of surplus property to the benefit of all walks of life."

Settled 304 Strikes In October

WASHINGTON.—The Conciliation Service of the U. S. Labor Department reported that it settled 304 strikes involving 318,000 workers during October. Edgar L. Warren, director, also announced that its Detroit office would report directly to Washington "because of the increasing importance" of conciliation work in that area.



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LIBERAL TERMS

Deaths in Labor's Ranks

Biggins, James T.—In this city November 5; member of Boilermakers' Union, No. 6.
Campbell, Donald Duncan—In this city November 4; member of Carmen's Union, Division 1380.
Linhares, Margaret—In this city November 4; member of Production Operators' Union, No. 1327.
Goodwin, Henry Valentine—In this city November 6; member Construction and General Laborers' Union, No. 261.
Hunter, Pas Montilla—In this city November 7; member International Ladies' Garment Workers' Union, No. 352.
Breittling, Carl L.—In this city November 1; member of Butchers' Union, No. 115.
Walker, Harold G.—In Oakland November 4; member of Boilermakers and Shipfitters' Union, No. 9.
Donlon, William M.—In this city November 9; member National Federation of Postoffice Clerks, No. 2.
Cox, Clarence L.—In this city November 9; member of Teamsters' Union, No. 85.
Lacombe, Camille—In this city November 9; member of Cooks' Union, No. 44.
Rudy, Harvey G.—In Belmont, Calif., November 10; member of Teamsters' Union, No. 85.
Anderson, Edward Baker—In Oakland, Calif., November 11; member San Francisco Typographical Union, No. 21.
Kennedy, Patrick H.—In this city November 11; member International Alliance Stage Employees, No. 409.
McShary, Frank E.—In this city November 8; member Electrical Workers, No. 1245.

Committees Dissolved

The Transportation, Red Cross Blood Donor and Wartime Harvest Committees incorporated within the framework of the activities of the San Francisco Labor Council are being dissolved. The particular purposes for such committees have ceased to exist. The members who served gave of their time and energies to further the programs set up by the Council. Letters of appreciation for their co-operation have been forwarded to committee members by President Shelley on behalf of the Labor Council.

Teachers Leaving Profession

Joseph Landis, international president of the American Federation of Teachers, told the delegates of the Labor Council at its November 9 meeting that because of low salaries now being paid, teachers are leaving their school positions and are seeking employment in more highly paid fields of endeavor. Mr. Landis further stated that his organization is striving for better conditions for their people.

15-Year Record Broken

A 15-year record was broken during October when more new corporations filed articles than in any month since 1930, it was announced by Frank M. Jordan, Secretary of State. New California corporations totaled 453, one of the best months of record for domestic organizations, while 42 foreign firms qualified to make one of the largest months of record for out-of-State firms.

Economic Course

Under the auspices of the Henry George School of Social Science, free courses in economics will be conducted in the Baccari Studios, 525 Sutter street, on Wednesday, November 21, at 8 p. m. and each successive Wednesday for nine weeks.

ST. JOHN, N. B.—Rev. Andrew McGuire, C.P., of New York City, condemned employers who underpay, hound and overwork employees, in addressing a church congregation here in the course of a four weeks' mission. Father McGuire is a veteran of 25 years of missionary work in numerous States of the United States and provinces of Canada.

Findings Against 29 Firms By 10th Regional W.L.B.

Findings against 29 firms in California, one in Arizona and one in Nevada, totalling \$71,644.42, for violations of the wartime wage stabilization law were announced by the Enforcement Division of the Tenth Regional War Labor Board.

The amounts of the findings will be disallowed as legitimate operating expenses of the companies by the Bureau of Internal Revenue in computing their income taxes.

In every case the Division approved a disallowance less than the total illegal payroll because the employers co-operated with board agents inspecting their records and acknowledged the facts.

Six of the cases involved painting contractors in Santa Barbara, Calif. Others involving employers in the building and construction industry in Santa Barbara and other Southern California cities are pending.

Railway Express Workers Want 10-Cent Hour Raise

WASHINGTON.—An increase of 10 cents an hour in the pay of about 7500 employees of the Railway Express Agency represented by the Brotherhood of Teamsters in eight major cities has been recommended by a Presidential emergency board.

The amount recommended was the sum originally asked by the union in Cincinnati, Cleveland, Newark, Philadelphia, St. Louis, San Francisco and Chicago. In New York the union had asked an increase of 20 per cent. The union attempted to raise the demands after President Truman modified the national wage policy in August.

Drivers, who constitute the largest number of the vehicle employees covered by the wage case, now receive \$49.96 per week, or \$216.49 per month, in New York. In Chicago they receive \$210.10 per month. The express agency showed that the average compensation per straight time hour now paid the employees is \$1.09.

Omissions to be Corrected

Word has been received from Washington that an omission in section four of Public Bill No. 471 has deprived the Post Office Clerk of 26 days' annual leave and 15 days' sick leave. Representative Ellis Patterson has informed the local clerks that his bill, H. R. 4614, will include the deletions and that the bill has been referred to the Civil Service Commission. Senator Knowland will introduce in the Senate a like bill.

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Run o' the Hook

By C. M. BAKER,
President of Typographical Union No. 21

George F. Winterburn, one of the real "old timers" of No. 21, passed away on Wednesday, October 31. Mr. Winterburn, who retired and was placed on the union's pension roll in 1934, was the son of a member of the local union. Mr. Winterburn is survived by one son, N. Irving Winterburn, and a grandson, Lieut. William I. Winterburn of the United States Army. Funeral services, held last week, were private.

Over the last week-end, tragedy struck the home of John Sollers, member of No. 21, employed at the Keystone Printing Company. Mr. Sollers' wife, Estelle, was killed when struck by a motor car. The fatal accident occurred in San Mateo. No further details were available when these notes were written.

At long last we have secured designation of 139 shops as "approved institutions" under the provisions of Public Law 346 (G.I. Bill). That number of shops has been certified to the Veterans' Administration, Washington, D. C., by the Division of Apprenticeship Standards of the California Department of Industrial Relations. With practically all the red tape "unwound" insofar as commercial offices are concerned, it should not be long now until those apprentices who saw military service and have returned to complete their apprenticeships as well as veterans starting as apprentices, begin to receive the benefits to which they are entitled under the G.I. Bill of Rights. It is anticipated approval for the newspaper composing rooms will be secured in the near future.

Garrett Press Notes—F. D. Bemis, of the S.S. Monterey for some time, returned to the trade at the Garrett Press, taking the place of W. M. Dunham, who, in turn, took over the printshop on the Monterey. . . . Al Snedeker is now on the same ship, which presently is plying between the mainland and Honolulu. . . . M. J. Cugia has returned after 32 months' service in the Italian sector. . . . E. M. Wilson, back from a vacation of two weeks in the Klamath River area, reports fishing excellent.

On November 8, the scale committee of No. 21, as well as representatives of other mechanical unions, met with the Newspaper Publishers' Association. At that conference the newspaper publishers offered to each of the unions an increase of \$8.25 a week, on a two-year contract, embodying but a few slight changes from existing agreements. No. 21's scale committee informed the publishers that the offer, "while interesting, was wholly inadequate for the post-war era and out of line with increases being agreed to by the same interests (Hearst and Scripps-Howard) in other cities." The other unions (Mailers, Pressmen, Stereotypers and Photoengravers) seemed to be favorably impressed with the offer of the publishers, since they each stated the proposal would be taken under consideration and further meeting with the Newspaper Publishers' Association would be held to discuss the proposition. A full report will be made to the meeting of No. 21 on Sunday, November 18.

Copies of No. 21's proposed new contract, as amended by the special meeting of October 28, have been sent to the San Francisco Newspaper Publishers' Association with request that the initial negotiating meeting be held on November 19.

The Employing Printers' Association has been furnished with copies of the union's proposed new commercial contract and requested to join the union at an early date in conciliation meetings.

Home from four years of war this week came Frank Nemica of the *Chronicle*. Frank was one of the first of our "boys" to enter the Army and he saw much action in the European theater of war. Nemica came through unscathed and looks the picture of good health.

Make the November union meeting your date for Sunday. As stated above, the scale committee will have an interesting report. There is much other business to be transacted, but with thorough co-operation the session should be a relatively short one. Convention Hall, Labor Temple, at 1 p. m. Sunday.

A.F.L. Wins Bargaining Vote

Sheet Metal Workers, Locals 108 and 371, A.F.L., scored a smashing victory last week by piling up a majority vote of 140 to 14 at an N.L.R.B. election conducted among employees of the Payne Furnace Company of Beverly Hills, California. The United Steel Workers of America, C.I.O., had also petitioned for bargaining rights at Payne Furnace, but lost the right to be on the ballot by not appearing at the formal hearing conducted by the National Labor Relations Board in Los Angeles.

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Bowles on 65 Cent Minimum Wage Rate

WASHINGTON.—Raising the minimum wages of all workers in interstate commerce from the present 40 cents an hour to 65 cents as prescribed in pending legislation would have no significant price consequences, Chester Bowles, price administrator, assured Congress.

In testimony before a Senate sub-committee studying a modification of the Fair Labor Standards Act, Mr. Bowles declared that a higher floor for wages was "imperative" to the health of the national economy.

"There need be no hesitation on any one's part because of the price consequences of this legislation," said Mr. Bowles.

Woman's Auxiliary No. 21 to S. F. Typographical Union No. 21

By LOUISE A. ABBOTT

The regular business meeting will be held next Tuesday evening, November 20, 1945, at 8 o'clock, Sagamore Hall, Redmen's Building, 240 Golden Gate avenue. Dues are payable and must reach the W. I. A. secretary-treasurer before December 1. Remember to include the A.F.L. assessment of four cents per quarter (twelve cents per year), as required by international law. Bring or send your dues to Secretary Jane Helms, 1646 Forty-sixth avenue, San Francisco 22.

The Label committee will meet just prior to the business session. Bring in all literature, with and without the Label, to Chairman Grace L. Young.

Union Label Christmas cards are available and may be obtained from Mrs. J. Ann McLeod, 1743 Golden Gate avenue, WALnut 3051 (after 2 o'clock), and Mrs. Loraine Kresse, 1390-A Page street, HEMlock 7254. Get your order in now, the cards are printed in a local shop, so deliveries are certain.

The Union Label Christmas stamps are on hand, and may be obtained from the secretary. Part of the proceeds from the sale of these stamps is used to promote the W. I. A. label work. A worthy cause and your co-operation is solicited.

Refreshments and social get-together follow the business meeting.

Each member is requested to bring a grocery article, also your donation for the fancy work, practical or household and White Elephant booths for the bazaar (to be held Wednesday evening, December 5), to the business meeting. It will assist your ways and means chairman, J. Ann McLeod, and her committee greatly to have these articles early, so that they can be sorted and marked.

The last sewing bee will be held on Wednesday, November 28, at the home of Mrs. Loraine Kresse, 1390-A Page street.

The home of Mr. and Mrs. Ernest A. Stradtman was filled with happiness and activity last week. On Wednesday evening they entertained Richard Powell of Newark, New Jersey, now stationed on Treasure Island. On Saturday evening a dinner was tendered to Mrs. Stradtman's grandson, Charles Browne S 1/c and his buddies, Wallace Welsh S 2/c of Michigan, Leroy Schlesi S 2/c of Wisconsin, Andrew Silva F 1/c of Hollister, Calif.; Harry Jones S 1/c of Kansas. These boys returned from the South Pacific, are shipmate on the Petrol Bay, C.V.E. 80. This gala occasion was attended also by Mrs. Stradtman's daughter and son-in-law, Mr. and Mrs. G. E. Pettijohn, her son and daughter-in-law, Mr. and Mrs. Robert Lehman and her granddaughter, Miss Marie Browne of Fresno. The festivities lasted until the wee maw' hours, with cards and more eats.

Mrs. J. Ann McLeod is enjoying a visit with her sister, Mrs. Marie Knapp, who is en route to her home in Denver, returning from Buchanan, Michigan, where she cared for their father in his last illness.

Mrs. Gertrude Gates of Hawaii is a guest at the Harvey G. Porter household.

Mrs. Roby Wilchman, chairman entertainment committee, is doing nicely and may be able to attend our next meeting. Roby says "a big thank you for all the pretty cards, telephone calls and visits, they surely were appreciated!"

Mailers' Notes

By LEROY SMITH

Union meeting at Labor Temple the coming Sunday.

Boston Mailers Union recently negotiated a contract with newspaper publishers calling for an increase of \$4.80 per week: Day, \$8.93; night, \$9.33.

Members of Chicago Photoengravers' Union say the *Lakeside Press* receives pay at straight time rate for the following holidays when not worked: New Year's, Decoration day, Fourth of July, Labor day, Thanksgiving, Christmas. For work performed on these days union engravers and rate men receive triple time.

George Cheney has accepted a regular situation on the *Labor Herald*.

Miss Loretta Woods, first and only lady member of Mailers' Union, No. 18, has announced her intention of soon returning to her "home-town" union of Detroit, Mich.

Mailer and printer "stay-at-home alibis" on union meeting days: "Were you up at the meeting last Sunday?" they ask. Receiving a yes reply, they invariably say, "Well, I intended going to the meeting, but felt tired and stayed away to rest up," which probably consisted of listening to the radio or taking a spin out on the highway in their benzine "chariots," burning up some of the old trust's gas and oil to see how many miles they could make to the gallon. They further ask, "What did they do at the meeting?" with the comment, "I suppose the same 'old gang' was there, with the 'floor leader' making the 'motions,' with convenient 'second' at hand, and the 'floor leader' making long-winded talks on all questions and the president with gavel raised, asking for 'yes' and 'no' vote, which whether close or not, bang goes the gavel and 'whoosh,' another question gets the 'O. K.'" The "stay-at-homes" further say, "Too much politics in the air at union meetings; it gets tiresome. We should get down to a real businesslike union meeting." They fail, or do not wish to see that the politicians, as they term them, attending and threshing out issues at union meetings, is what makes the union a protection to its membership in maintaining good wage scales and working conditions which they profit by, but give no active interest towards maintaining. It's also amusing to note that when one of the foremen are "on the carpet," many stay-at-homes are on deck at union meetings, some wearing a painful expression as they visualize some militant member may toss a bomb on the floor of the meeting which may result in rising vote, or "counting of noses" for and against. Principal reason for union meeting is because we all do not think alike on questions. But if we did (perish the thought) we could stay away and just let the officers transact the business of the union meeting. And what a fine mess we then would find ourselves in.

University Courses for Trades Union Officials

British trades union officials are to be given the opportunity of attending an intensive university course, either as full-time students for one year, or as part-time students for two years. The plans for the course are being developed by a joint committee representing the British Trades Union Congress and the London School of Economics (part of London University). Students, who will be chosen on the recommendation of their union, must show that they have the training and experience necessary to benefit from the course, which will cover applied economics and economic and social history as well as trade union organization, administration and policy.

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The Labor Council meets every Friday at 8 p. m., at the Labor Temple. The Executive and Arbitration Committee meets every Monday, at 8 p. m. The Organizing Committee meets every Friday, at 7:30 p. m. The Union Label Section meets the first Wednesday of every month, at 7:30 p. m.

Synopsis of Meeting of the San Francisco Labor Council, Held Friday Evening, November 9, 1945.

Meeting called to order at 8:15 p. m. by Vice-President Haggerty, President Shelley taking the chair at 8:30 p. m.

Roll Call of Officers—All present.

Approval of Minutes—Minutes of the previous meeting approved as printed in the *Labor Clarion*.

Credentials—Referred to the Organizing Committee: Steamfitters, No. 590—Kenneth Boyd, Stuart Gould, Michael Katz, Virgil Hawkins, Roy Mangold and Thomas Patterson.

Report of the Organizing Committee—(Meeting held Friday, November 9.) Meeting called to order at 7:30 p. m. Roll was called and absentees noted. The following were examined and having been found to possess the proper qualifications, they were recommended by your committee to be seated as delegates to this Council: Painters No. 19—William Carney, and Retail Cigar and Liquor Clerks, No. 1089—Millard F. Smith. Meeting adjourned at 8 p. m. (Report of the committee as a whole was concurred in.)

Communications—Filed: From San Francisco War Chest, receipt for \$6,451.16, contributed by various organizations. From The American Committee For Yugoslav Relief, thanking the Council for the generous offer of co-operation in their November clothing drive. From C. H. Purcell, Director of Public Works, acknowledging receipt of communication and resolution of October 12 favoring initiation of engineering surveys and economic studies looking toward construction of a second bridge across the Bay of San Francisco and advising that such an investigation was authorized by the California Toll Bridge Authority to get the survey under way as soon as possible. From State Senator H. L. Parkman, acknowledging the resolution in reference to the construction of a second Bay Bridge and assuring the Council of his deep interest in this matter. From Chester Bowles, Administrator, Office of Price Administration, acknowledging our letter of October 12 and advising that he has recommended that food subsidies should not be removed until the cost of living generally has declined. From Office of War Mobilization and Reconversion, acknowledging our letter of October 12 and advising that food price controls and subsidies must be handled in a way that will prevent any substantial increases in the cost of living, and further advising that the war-time food subsidies will not be continued indefinitely. From the California State Federation of Labor, Weekly News Letter dated November 7.

Bills were read, approved by the trustees and ordered paid.

Donations—From Brewery Drivers No. 227, \$800 to the San Francisco War Chest. From Coopers, No. 65, \$206, to the San Francisco War Chest.

Referred to the Executive Committee—From Cleaning and Dye House Workers, No. 7, requesting strike sanction against Thomas Allee Company and certain other plants. (By special request this matter is to be brought before the executive committee on Monday, November 12.) From Pattern Makers' Association, requesting strike sanction against certain jobbing and manufacturing shops of the San Francisco Bay Area.

Referred to the *Labor Clarion*—From the San Francisco War Chest expressing sincere thanks to the Council and all local unions who have contributed.

Resolution—From Grocery Clerks, No. 648, resolving that the San Francisco Labor Council strongly advises and recommends to its affiliated unions that no agreements be entered into with employers that do not provide at least time and one-half or double time for overtime worked. Motion to adopt, carried.

Resolution—Submitted by Laurence Palacios, Laundry Workers, No. 26, resolving that the Labor Council again go on record as reiterating its past position of opposing any and all increases of street car fares. Motion to adopt, carried.

Resolution—Submitted by the Los Angeles Central Labor Council, resolving that we give our support, cooperation and protection to Screen Extras' Guild, A.F.L. Motion to adopt, carried.

Report of the Executive Committee—(Meeting held Monday, November 5.) Meeting called to order at 8

p. m. by Chairman Shelley. Roll was called and absentees noted. In the matter of the Grocery Clerks, No. 648, requesting strike sanction against the San Francisco Retail Grocers' Association, Safeway Stores, Inc., Purity Stores, Ltd., and Wissman Stores, present representing the associations were Messrs. Tissier, Herrschner and Leroux. Representing the union were Brothers Jinkerson, DeSepte and Hunter. Brothers Lynch and McNally were present representing the Retail Delivery Drivers No. 278. This matter was discussed at length and there was a meeting of minds that negotiations would still be continued. This matter will be held in committee awaiting the result of said negotiations. In the matter of Operating Engineers, No. 64, requesting strike sanction against the Building Owners and Managers' Association, Mr. Hanrahan of the Employers' Council represented the building owners and managers and Brother Fitch represented Local No. 64 of the engineers. It was agreed by the contending parties that they would conduct further negotiations. This matter will be held in committee awaiting the result of said conference when called. In the matter of the Retail Cigar and Liquor Clerks' Local, No. 1089, requesting strike sanction against the retail cigar stores of San Francisco, Brother Johns represented Local No. 1089. Mr. Marshall Leahy and others represented the retail cigar stores. It was agreed by the contending parties that negotiations will continue to the end that a satisfactory result be brought about. This matter will be held in committee awaiting the result of said conference. In the matter of the wage scale and agreement of the Retail Cigar and Liquor Clerks, No. 1089, for the retail liquor stores, this new agreement provides a five-day week, differential for night work pay, vacations, and 30 per cent increase. Your committee recommends endorsement, subject to the approval of the international, with the usual admonition. In the matter of the proposed new agreement for Packers and Preserve Workers, No. 20989, Brother George Johns was present representing this local. This agreement calls for a 30 per cent increase in wage for the various classifications. Your committee recommends approval subject to the approval of the international with the usual admonition. Your committee, in dealing with the motion that the Executive Committee of this Council be given full power to act on the request of the Bakery Wagon Drivers' Local, No. 484, to grant strike sanction against the San Francisco bakery employers, who refuse to agree to the union's proposal, present representing the bakeries complained of Mr. Milton Marks, their attorney, and representatives from the bakeries involved. Brother Phillips was present representing Local No. 484; also present were representatives from the Bakers' Union, No. 24. After hearing all parties at interest, your committee recommends that strike sanction be granted, subject to the endorsement of the international union. Your committee was instructed to make a survey of the rules of procedure governing picketing and matters to be presented to the Council for a report back to the Council. Meeting adjourned at 11 p. m. (Report of the committee as a whole was concurred in.)

Report on the Labor Council's Activities in Connection with the Present Strike of Lodge 68. International Association of Machinists—On Friday, November 2nd, there was held in the office of the Labor Council a meeting of the officers of the San Francisco Labor Council, the San Francisco Building and Construction Trades Council and the Bay Cities Metal Trades Council. It was the recommendation of this meeting that there be held on Tuesday morning, November 6th, a joint meeting of the executive committees of the three above-mentioned Councils for the purpose of exploring the existing situation that arises from the strike of Lodge 68 of the Machinists and resolving as to what recommendations, if any, should be made to the American Federation of Labor locals in San Francisco through the Councils and also to explore what the officers of the various Councils might do toward affecting a settlement of the present existing situation. Invited to attend the meetings were the secretaries and/or presidents of the Alameda Labor Council and Building Trades Council, the San Mateo Labor Council and Building Trades Council and the Santa Clara Labor Council and Building Trades Council since each of these Councils is involved in the present situation. The joint meetings were continued through Tuesday and Wednesday and another meeting was held on Friday morning of this week. The joint committee heard from the representatives of many unions who have several thousands of their members out of work because

of the picket lines placed around plants by the Machinists' Union—plants in which there are employed a small number of machinists as maintenance men . . . (some of these plants having two or three machinists against an average of 225 members of other unions). Your committee considered the present situation, first from the basis that the present strike of Lodge 68 of the Machinists' Union has not received the sanction of its international union nor has it been sanctioned by this Council or any of the Councils participating in the meetings. It also took into consideration that, contrary to all past practices of the Labor Movement, Lodge 68 had held no conferences nor had they made any arrangements with any of the many other unions involved in this situation other than the sending out of a circular letter to unions. Your committee gave consideration to the fact that practically all of these unions are in the position of technically being in violation of their own contracts with their employers because of the failure of their membership to go to work since the Machinists' strike had not received the sanction of this Council or its international union. The joint meeting of the above-mentioned committees also gave consideration to the fact that many of the plants affected by the Machinists' strike had failed to open their plants on the morning of Monday, October 29th, the announced start of the Machinists' strike, and thereby failed to give the employee members of other unions an opportunity to report for work. Your committee requested the strike committee of Lodge 68 of the Machinists to sit in attendance in our meeting and we discussed the entire situation with them, making several recommendations to Lodge 68's strike committee which your committee felt would adjust the situation insofar as the other unions are involved without any harm to the position of Lodge 68. Your committee also gave full consideration to the fact that there is no criticism whatsoever of the request of the membership of Lodge 68 of the Machinists for wage increases and other improvements in their working conditions; that any criticism that has been voiced against Lodge 68 has not been directed against what they are after but against their method of going after it, since we have a full and sympathetic knowledge of all Labor's desire for and right to substantial wage increases at this time. The proposals made by your committee were rejected by Lodge 68's strike committee. It was noted by the meetings of your joint committees that the negotiations between the representatives of Lodge 68 and the employers involved in the present strike were stalemated, and, in fact, no meetings were being held between the parties. Your committee felt then and feels now that although this strike did not receive the sanction of this or any other Council involved or the international union, we do have a responsibility to the entire Labor Movement and particularly to those other unions who find themselves involved in this situation and to our respective communities to get the parties together and re-establish negotiations. On this basis the joint committee authorized the appointment of a five-man committee composed of three representatives from the Labor Council, one from the Building Trades Council and one from the Metal Trades Council for the purpose of meeting with representatives of the Employers' Council and employers directly involved in 68's strike so that meetings for the purpose of negotiating the situation might be re-established. The joint committee of the three Councils informed Lodge 68's strike committee that they were going to do this

(Continued on Page 8)

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New Cornell Univ Labor School

ITHACA, N. Y.—New York's new trial and labor relations has begun sessions at Cornell University with 105 students.

At opening ceremonies, Dean Irving M. Ives and President Edmund Ezra Day of Cornell both said the success of the school, first of its kind in the Nation, would depend equally on students and teachers. Dean Ives, Republican Assembly leader, told of the development of the project by a legislative committee which he headed, and said the whole country was watching this undertaking. The school had the support of management, Labor, the public and all political parties.

Council Minutes

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and the representatives of Lodge 68 said that if such meetings were arranged by us that they would attend and negotiate. As a result of this effort on the part of the executive committees and officers of the several Councils, Lodge 68 met with the operators of the struck plants yesterday (Thursday) and reopened negotiations. We are informed that these negotiations are to be resumed Monday and we sincerely hope that they will continue with a sincere and honest effort being made by both parties to the end that a satisfactory settlement be effectuated. Your committee was prepared to make definite recommendations to the other unions involved at this meeting this evening, but in view of the resumption of negotiations between the direct parties we feel at this time no such recommendations should be made as they might tend to confuse the situation. It is our desire that nothing be done by any parties directly or indirectly involved that would tend to spread this strike and that the parties directly involved should have a reasonable opportunity to adjust the differences existing between them. Your committee again reiterates that the present strike of Lodge 68 has not been sanctioned by its international union nor by this Council. Your committee recommends that this statement be approved and further recommends that the meetings of the executive committees of the Council be continued. (Report as a whole was adopted.)

President Shelley introduced William A. Ring, regional chairman, Victory Bond Sales, United States Treasury Department, who spoke briefly on the necessity of purchasing Victory Bonds in this final Victory Loan Drive, and he also thanked all the delegates for their support and co-operation in the past.

President Shelley introduced Joseph Landis, International President of the American Federation of Teachers, who stated that teachers are leaving the profession because of the low salaries now being paid and further stated that they are striving for better conditions.

Reports of Unions—Delegate May of Masters, Mates and Pilots, No. 90, reported that his organization purchased \$50,000 in Victory Bonds. Laundry Drivers, No. 256, reported that they settled their differences with the Laundry Owners' Board of Trade and thanked the Council for its assistance. Delegate Fitch, Operating Engineers, No. 64, reported that his organization is requesting a new agreement calling for \$1.15 per hour and a 40-hour week, and requesting all unions to establish that rate. Delegate McDonough, Culinary Workers, reported that the contract submitted to the Golden Gate Dairy Lunch and Restaurant Association has been signed. Florists, No. 167, reported their new agreement calls for a wage rate of \$8.08 per day.

The secretary announced that Frank Burke has been retained as Secretary of the Industrial Accident Commission for the duration.

The secretary announced that Dan Mah is no longer a delegate to this Council, due to the fact that he has accepted the position of secretary-treasurer of the Communist Party. Moved, that Local Union No. 110 be notified to that effect; motion carried.

The secretary asked the pleasure of the delegates as to whether there should be an executive board meeting and it was decided that a meeting would be held on Monday evening, November 12.

Receipts, \$2,757; disbursements, \$2,550.58.

Meeting adjourned at 9:30 p. m.

JOHN A. O'CONNELL, Secretary.

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NEW FUNERAL HOME AND CHAPEL

In Case You're Interested

The "Homeless Babies' Fund" campaign of the Native Sons of the Golden West gathered momentum when President R. F. McCarthy issued a press release in which he praised the organization's work with homeless children.

The Citizens' Committee of Palo Alto has communicated with State governors suggesting that legislation be enacted to make it illegal to possess firearms without special permits and to consider "the owner of any firearm responsible for damage to life or property at the hands of any minor child using the gun."

Roy E. Simpson of South Pasadena has been appointed by Governor Warren as California's new Superintendent of Public Instruction.

Domestic airlines now serve cities with one-third of the Nation's total population and 76 per cent of the urban population, according to a survey by Air Transport Association of America.

It was announced last week that the first of a series of Russian relief shipments of medical supplies and artificial limb equipment is now on its way to the Soviet Union.

Edwin F. Halloran, former deputy regional director of W.P.B., has become acting regional director of the newly created Civilian Production Administration, with jurisdiction over four western States and Hawaii.

Retained As Secretary

The State Industrial Accident Commission announced it has retained Frank Burke as commission secretary for the duration.

Union-Approved Bonus Boosts Bag Workers' Pay

DUBUQUE, Ia.—Increase in earnings up to 15 cents an hour are assured Arkell Safety Bag workers under a bonus system approved by No. 1861, Upholsterers' International Union, and established under terms of the new agreement negotiated with the company. The new contract, second in the two years of the company's existence here, also provides raises of from 2 to 3½ cents an hour for supply girls and shipping room workers, retroactive to April 6. Similar increases, retroactive to the same date, are being negotiated for balers, stackers and maintenance men. An important improvement in the agreement eliminates loss of vacation and other rights for absence due to illness or other good causes.

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